

*Codes of Conduct as per Attachment A of the EFA Member Protection Policy*

## The EFA General Code of Conduct

All EFA Members or persons required to comply with the EFA Member Protection Policy, must meet the following requirements in regard to their conduct and behaviour during any activity held or sanctioned by the EFA, and in any role held within the organisation or any of its affiliates:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to the EFA standards, rules, regulations and policies.
- Scrupulously avoid any conduct using privileged information to gain a personal or commercial advantage.
- Operate within the rules of the sport including national and international guidelines which govern Equestrian Sport, the member associations and the affiliated clubs.
- Do not use your involvement with the EFA, its member associations or affiliated clubs to promote your own beliefs, behaviours or practices where these are inconsistent with those of the EFA.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring the EFA, its member associations or affiliated clubs into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of the EFA Member Protection Policy.

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